

Announcement No. 007/2023

Enterprise Risk Management Policy

Tipco Asphalt Public Company Limited and its subsidiaries ("the Group") are committed to Enterprise Risk Management (ERM) practice by institutionalizing a formal process to identify, assess, monitor, manage, and review risk exposures that may impact implementation of corporate strategies and business conducts within an acceptable risk appetite. The Group embraces the process of organization-wide risk management as an integral part of the organizational culture in order to minimize the likelihood and impact of risks and mitigate potential loss that may incur, while capitalizing on new potential business opportunities and creating sustainable values.

In observance of the above policy, the Group herewith sets the ERM frameworks, with roles and responsibilities as follows:

Enterprise Risk Management Frameworks

The Group has instated an enterprise risk management system and process in accordance with the Committee of Sponsoring Organizations of the Treadway Commission – Enterprise Risk Management (COSO-ERM) standard and ISO 31000 Risk Management guideline. These risk management frameworks shall be applied to business objectives as well as all employees across the Group.

Roles and Responsibilities

- 1. <u>Board of Directors</u> is responsible for approving Enterprise Risk Management Policy and overseeing effectiveness of risk management in line with the Group's corporate strategy direction and business conducts.
- 2. <u>Audit Committee</u> is responsible for ensuring the effectiveness, suitability and adequacy of enterprise risk management system and internal risk controls of the Group..
- Executive Committee is responsible for reviewing Enterprise Risk Management Policy, corporate risks and other
 risk related matters as reported by Risk Management Committee (RMC) prior to submission to the Board of
 Directors.
- 4. Risk Management Committee (RMC) shall govern enterprise risk management practice of the Group and its subsidiaries, in accordance with this Policy. RMC also provides advice and evaluates effectiveness of the Group's risk management practice including ERM Policy review.



- 5. Group Executives shall ensure that risk management is upheld and enforced across the Group. They also shall analyze potential risks with impacts to the Group while managing such risks within their accountability and full compliance with related policies of the Group, or those prescribed by the Risk Management Committee to achieve the Group's objectives.
- 6. Risk Management Office (RMO) is responsible for facilitating risk management implementation across the Group and risk management performance reports to the RMC on a regular basis. RMO also ensures information about risk management practice and results is effectively communicated across the Group and related stakeholders.
- 7. Risk Champion leads individual risk management for each business unit within the Group and is responsible for updating their business unit risk registers to RMO.
- 8. Risk Officer is responsible for monitoring and updating day-to-day operation activities pertaining to risks while supporting Risk Champion for effective implementation of ERM Policy.
- 9. Internal Audit is responsible for performing audits to assess effectiveness and adequacy of risk mitigation actions/controls across the Group and reports the results to Audit Committee for acknowledgement.
- 10. All employees shall comply and adhere to the Group's risk management practice at both corporate and operational levels as stipulated by the Group, the Risk Management Committee, the Management, or the Risk Management Office.

For further full details of enterprise risk management process, risk register, and other criteria, please refer to TIPCO Asphalt Group: Enterprise Risk Management Manual.

Therefore, the policy is effective on 11th May 2023.

(Mr. Chainoi Puankosoom)

Chairman of the Board of Directors