

Announcement No. 4/2022 Integrated Management System Policy

Tipco Asphalt Group is a leading company in global integrated asphalt and petroleum related products. Our business philosophy focuses on greatest benefits to our customers. This is achieved through promoting our staffs' awareness and actively participation in development of quality, environment, occupational health and safety management systems for employees and stakeholders. The Group therefore establishes an integrated management system policy, with details as follows:

- 1. Fully comply with prevailing legal requirements, obligations and relevant regulations associated with quality, environment, occupational health and safety.
- 2. Develop and improve product and service quality to meet expectations and requirements as well as promoting customer satisfactions.
- 3. Prevent and control pollutions that may impact the environment. In particular, issues caused by air pollution, contaminated waste water, chemical spills while reducing greenhouse gas emissions.
- 4. Control resource uses, reduce wastes, promote recycling and reduce final waste disposal.
- 5. Ensure safe work environment regularly to prevent personal injuries and illnesses as well as pandemic associated with work and/or workplace of employees and stakeholders.
- 6. Promote risk-based thinking in order to reduce, control and monitor risks that may impact quality, environmental, occupational health and safety.
- 7. Constantly develop human capitals and work systems.

This policy is effective from 22nd August 2022 onwards.

(Mr. Chaiwat Srivalwat)

Chief Executive Officer