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10<sup>th</sup> October 2019

Attention: President The Stock Exchange of Thailand

Re: Proposal of Director Nomination, Agenda, and Questions for the 2020 Annual General Shareholders' Meeting

Tipco Asphalt Public Company Limited ("the Company") is pleased to announce that the Company's shareholders are invited to propose person(s) to be nominated as the Company's Director(s), as well as agenda for the Annual General Shareholders' Meeting 2020 and questions for the meeting. The proposal can be submitted now until 30<sup>th</sup> December 2019. The detail of which is posted on the Company's website at http://www.tipcoasphalt.com/investor\_proposalofagm.aspx.

Sincerely yours,

Mr. Chaiwat Srivalwat Chief Executive Officer

**บริษัท ทิปโก้แอสพัลท์ จำกัด (มหาชน)** ชั้นที่ 24 อาคารทิปไก้ เลขที่ 118/1 ถนนพระราม 6 แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400 **Tipco Asphalt Public Company Limited** 24th Floor, Tipco Tower, 118/1 Rama 6 Road, Phayathai, Bangkok 10400 THAILAND Tel: +66 2 273 6000 Fax: +66 2 271 1601 | info@tipcoasphalt.com | www.tipcoasphalt.com





The Criteria for Minority Shareholders to propose person(s) to be nominated as director(s) of the Company and the agenda for the AGM

Tipco Asphalt Public Company Limited ("the Company") has operated its business under Good Corporate Governance Policy. The Company strongly believes that Good Corporate Governance is very essential to the success of its operations and creation of values to all shareholders and other stakeholders. It will ensure that its business will be carried out on a transparent and accountable manner in accordance with the laws and ethical standard.

In the Annual General Shareholders' Meeting ("the AGM"), the Company has set up the standard practice to allow the minority shareholders to propose agenda for the AGM and person(s) to serve as the Company's Director(s). The details of which shall be as follows:

- The shareholders who wish to propose agenda for the AGM and person(s) to serve as the Company's Director(s), and submit questions in advance must possess the following qualifications:
  - 1.1 Being a shareholder of the Company which can be either one shareholder or combined shareholders;
  - 1.2 Holding not less than 5 percent of total voting rights of the Company;
  - 1.3 Continuously holding those shares in Clause 1.2 for at least one (1) year until the date that the shareholders propose the agenda for the AGM or person(s) to serve as the Company's Director(s) or submit questions in advance.
- 2. Proposal of the agenda:
  - 2.1 The following proposals will not be placed on the agendas:
    - 2.1.1 Proposal defined in Section 89/28, Paragraph 2 of the Securities and Exchange Act (Amended);
    - 2.1.2 Proposals concerning issues that are beyond the control of the Company;
    - 2.1.3 Proposals concerning issues that violate the law, rules, and regulations of government agencies or other governing agencies or is not complied with





the objectives, the articles of association, the shareholders' resolutions and the Good Corporate Governance of the Company;

- 2.1.4 Proposals concerning issues that are not beneficial or potentially causing significant damage to the shareholders in overall;
- 2.1.5 Proposals that have already been proceeded by the Company;
- 2.1.6 Proposals that are beneficial for a specific person or group, or may cause a conflict of interest to related persons involved in the Company.
- 2.2 The consideration procedures:
  - 2.2.1 The shareholders who possess qualification in accordance with Clause 1 may submit the "Shareholders' Meeting Agenda Proposal Form" together with completed and accurate supporting documents. The shareholders shall clarify objectives of the proposal, whether for acknowledgment, consideration or approval;
  - 2.2.2 The Company Secretary shall review the documents prior to proposing to the Board of Directors. The proposal must not be prohibited in accordance with Clause 2.1. If the shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to propose agenda to the Shareholders' Meeting is waived by the shareholders;
  - 2.2.3 The Board of Directors shall consider the necessity and suitability of the proposal whether it should be included in the agenda of the Shareholders' Meeting. The resolution of the Board of Directors shall be deemed as the final decision;
  - 2.2.4 The proposals approved by the Board of Directors shall be included in the agenda of Notice of the Shareholders Meeting together with the Board of Directors' Recommendation. The shareholders will be informed of the disapproved proposals by the Board of Directors in the AGM and the Company's website.





- 3. The nomination of the directors:
  - 3.1 The Board of Directors shall comprise as many as the number specified by the Shareholders' Meeting, and shall not be fewer than ten directors or more than fifteen directors. More than half of the number of all directors shall have residence in the Kingdom of Thailand and possess the following qualifications:
    - 3.1.1 Possessing the required qualifications and not having prohibited characteristics of a director according to the Public Limited Companies Act, the Securities and Exchange Act, and the Good Corporate Governance of the Company;
    - 3.1.2 Not over 75 years of age;
    - 3.1.3 Knowledgeable, capable and possess a variety of skills and working experiences that are beneficial for the Company
    - 3.1.4 Not serve as a director of more than 3 listed companies in the Stock Exchange of Thailand (including the case of having been approved to serve as a director in the Company)
  - 3.2 The consideration procedures:
    - 3.2.1 The shareholders who possess the qualification in accordance with Clause1 may submit the "Director Nomination Form" together with complete and accurate supporting documents;
    - 3.2.2 The Company Secretary shall review the documents initially prior to proposing to the Nomination and Remuneration Committee. If the shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to nominate the Company's director is waived by the shareholders;
    - 3.2.3 The Nomination and Remuneration Committee shall consider the qualification of such nominated person and express their opinions to the Board of Directors of the Company in order to determine whether the nominated person should be a candidate in the election in the AGM. The





resolution of the Board of Directors of the Company shall be deemed as the final decision;

- 3.2.4 The name of the nominated person approved by the Board of Directors of the Company shall be included in the agenda regarding the election of the Company's Directors, accompanied with the opinion of the Board of Directors. The shareholders will be informed of the nominated persons who did not receive approval from the Nomination and Remuneration Committee or the Board of Directors of the Company in the AGM and the Company's website.
- 4. For Submission of questions regarding an agenda in AGM in advance:

Shareholder(s) who wishes to submit questions regarding the agenda in the AGM in advance, prior to the date of AGM. Shareholder(s) shall provide the following information:

- 4.1 Name, contact address, telephone number, facsimile number and email address (if any);
- 4.2 Numbers of shares held;
- 4.3 Question(s) to be asked; and relevant information or matter of fact
- 4.4 Other relevant necessary information

However, the Company reserves the right to consider the questions and/or information which have been submitted by shareholders as the Company deems appropriate.

5. Period and channels available for receiving the Proposal Matter:

Shareholders can propose AGM Agenda, nominate candidates for company directorship, and submit questions regarding agenda in AGM in advance by submission complete and accurate documents within 30<sup>th</sup> December 2019 to the following address:





Company Secretary Tipco Asphalt Public Company Limited 118/1 Rama 6 Road, Phayathai, Bangkok 10400 Thailand

The shareholders may also unofficially send the agenda proposal of the AGM 2020, the nomination of the director, and questions regarding agenda in AGM in advance through e-mail at investors@tipcoasphalt.com or via facsimile at 02 - 271-3363.

## Shareholders' Meeting Agenda Proposal Form

(1) I (Mr. / Mrs. / Ms. / Others)	, am a Shareholder of Tipco
Asphalt Public Company Limited holding	shares.
Contact address:	
Phone numberFax number.	
Email address (if any)	
(2) I wish to propose the agenda of the Shareholde	ers' Meeting with the following details:
Proposed agenda:	
Objectives:  for acknowledgment for approv	ral
Supporting documents: 🛛 yes 🔲 no	
Details:	
I hereby certify that all information and evidence attach	ed hereto are accurate and complete.
SignShareholde	9r
()	
Date	

## The required documents for consideration

- 1. The evidence of identity
  - 1.1 Person: enclose a certified copy of Identification Card or Passport (in case of foreigner).
  - 1.2 Juristic Person: enclose a copy of Certificate of Incorporation certified by the authorized person(s) together with the company's seal affixed (if any) and a certified copy of Identification Card or Passport (in case of foreigner) of such authorized person(s).

- The evidence of shareholding, namely the letter of certification from the Securities Company or the Thailand Securities Depository Co., Ltd. (TSD) or other evidence from the Stock Exchange of Thailand (SET) or Custodian.
- 3. In case where many Shareholders have unified to propose agenda, one of those Shareholders must fill the Form of Shareholders' Meeting Agenda Proposal completely and affix the name as evidence. The rest of Shareholders must individually fill part (1) of the Form completely and affix the name as evidence of the shareholding. The evidence of the Shareholding must be collected from each Shareholder and presented together.
- Other supporting documents beneficial for the Board of Directors' consideration (if any).

## **Director Nomination Form**

(1)	I (Mr. / Mrs. / Ms. / Others)	, am a Sr	nareholder of	
	Tipco Asphalt Public Company Limited, holdingshares.			
	Contact address:			
	Phone numberFax number			
	Email address (if any)			
(2)	I wish to nominate the qualified person to be a director of Tipco Asphalt Public Company			
	Limited in which such nominated person's profile shown as follows:			
	1. First name - Last name Mr. / Mrs. / Miss / Others			
	2. Date of Birth Age years, Nationality			
	3. Contact address:			
	4. Status : Single Married	Divorced/Widowed		
4.1 Name of spouse				
	4.2 Having children as follows:			
	4.2.1	Ageye	ars	
	4.2.2years		ars	
	4.2.3	Ageye	ars	
	5. Holding the shares in Tipco Asphalt Public Company Limited as of			
	(the date of nomination)			
The	e nominated person holding	shares	6	
The	e spouse and non sui juris children ho	ldingshar	es	
	6. Education			
	Institution (s)	Degree, Major	Year of graduation	
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7. Work experience (until now)

Place of work	Position	Period

8. The nominee including his/her spouse and non sui juris children who hold the shares in the Ordinary Partnership, Limited Partnership, Limited Company, Public Company or the juristic person in accordance with Section 246 and 247 of the Securities and Exchange Act have been authorized as a representative of such juristic person.

Name of Business	Position	% Holding

I hereby certify that all information and evidence attached hereto are accurate and complete.

Sign.....Shareholder (.....) Date.

(3) I (Mr. / Mrs. / Miss / Others) ....., have been nominated to be the Company's director of Tipco Asphalt Public Company Limited and hereby certify that I possess all qualification as required by the Company. I accept and acknowledge this nomination. Please affix

The photo size 1"

(Less than 1 month)

Sign.....Nominee (....) Date....

## The required documents for consideration

- 1. The evidence of identity
  - 1.1 Person: enclose a certified copy of Identification Card or Passport (in case of foreigner).
  - 1.2 Juristic Person: enclose a copy of Certificate of Incorporation certified by the authorized person(s) together with the company's seal affixed (if any) and a certified copy of Identification Card or Passport (in case of foreigner) of such authorized person(s).
- The evidence of shareholding, namely the letter of certification from the Securities Company or the Thailand Securities Depository Co., Ltd. (TSD) or other evidence from the Stock Exchange of Thailand (SET) or Custodian.
- 3. In case where many Shareholders have unified to propose agenda, one of those Shareholders must fill the Form of Nominating Director completely and affix the name as evidence. The rest of Shareholders must fill part (1) of the Form completely and affix the name as evidence of the shareholding. The evidence of the Shareholding must be collected from each Shareholder and presented together.
- 4. A certified copy of Identification Card or Passport (in case of foreigner) of the candidate.
- Supporting documents of candidate's qualification including the education and work experience (Curriculum Vitae).
- Other supporting documents beneficial for the Board of Directors consideration (if any).