

## Summary of important operations

### Economic

Standard		Topics of data disclosure	Performance						Note(s)/ Omission(s)	
SDGs	Disclosure		Unit	2560	2561	2562	2563	2564		2565
<b>Business Performance</b>										
<b>Direct economic value/distributed</b>										
<b>Goal 8</b>	<b>Disclosure 102-1</b>	Revenues from sales and services	Million Baht	28,598	27,742	37,026	26,291	27,210	<b>33,638</b>	
		Cost of sales and services	Million Baht	25,949	26,979	33,767	21,403	19,723	<b>25,129</b>	
		Operating profit	Million Baht	2,537	564	3,123	3,592	2,220	<b>2,367</b>	
		Compensation and benefits of employees	Million Baht	1,205	1,090	1,108	1,283	1,422	<b>1,368</b>	
		Dividend payment for annual performance	Million Baht	1.20	0.30	1.50	1.60	1.05	<b>1.25</b>	Notes (1)
		Social investment	Million Baht	15.3	23	11.9	11.5	24.9	<b>6.4</b>	

### Innovation

#### Innovation Mangement

<b>Goal 9</b>	-	Policy and practice guidelines on innovation development at organization level	Yes/No	•	•	•	•	•	•		
		Workplan on innovation development pertaining to processes, product/services or business models that are friendly to society or environment, and qualitative benefits from innovation developments	Yes/No	•	•	•	•	•	•		
		- Hold corporate innovation contest to improve employee engagement > 10%	%	-	-	24%	20%	NA	<b>17%</b>	Notes (2)	
		- Provide voluntary innovation knowledge - "Innovation Bootcamp"	Yes/No	-	-	-	-	-	<b>NA</b>		
		Data on innovations pertaining to processes, products/services, or business models that are environment-friendly									
		- Number of creative / innovative projects	Number of Project	-	10	133	79	NA	<b>49</b>	Notes (2)	
		- Numbr of Green Way Innovation	Number of Project	-	8	52	12	NA	<b>3</b>	Notes (2)	
		- Number of Product Innovation Projects	Number of Project	-	NA	14	7	NA	<b>4</b>	Notes (2)	
		- Number of Service Innovation Projects	Number of Project	-	NA	19	8	NA	<b>6</b>	Notes (2)	
		- Number of Process Innovation Projects	Number of Project	-	NA	100	64	NA	<b>36</b>	Notes (2)	
		- Number of Employee Engagement activities	Number of Engagement Activity	-	NA	408	256	NA	<b>141</b>	Notes (2)	
		- Number of innovation projects developed and implemented as a product/service/process.	Number of Project	-	10	86	13	NA	<b>338</b>	Notes (2)	
		- Number of Employee Engagement activities for Innovation Bootcamp	Number of Engagement Activity	-	-	-	80	105	<b>NA</b>		
		- Number of project from Innovation Bootcamp	Number of Project from	-	-	-	23	21	<b>NA</b>		

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SDGs	Disclosure		Unit	2560	2561	2562	2563	2564		2565
Goal 9	-	Innovation management: Targets								
		- The number of prototype projects implemented in operations is at least 25% of the total number of innovations that year	Number of prototype projects implemented	-	-	NA	32	NA	57%	Notes (2)
		- The number of projects submitted for the contest increases by 10% every year	% of incremental projects submitted	-	-	1 <sup>st</sup> year (133 Project)	-41% (79 Project)	NA	-38% (49 Project)	Notes (2)
		- The number of projects submitted by BUs other than Production department, increases by 15%	% increase of projects submitted by other BUs (apart from Production)	-	-	13	6	NA	5	Notes (2)
		- Number of Green Innovation ideas > 10 projects	Number of Green Innovation projects	-	-	26	12	NA	3	Notes (2)
		- Number of projects implemented in the business is at least 10 projects (starting in 2021)	Number of innovation projects implemented in the business	-	-	NA	34	2	68	
		<b>Quantifiable benefits from Innovation management</b>								
		<b>Economic benefits</b>								
		- 3 new products, with improvements every 2 years	Value (million Baht)	75,098	92,120	114,218	133,966	NA	NA	Notes (2)
		- Cost reduction from Innovation projects	Cost Reduction (M.THB)	NA	NA	NA	27.8	20	81	
		- Time reduction from Innovation projects	Time Reduction (Hour)	NA	NA	NA	2,812	3,312	8,574	
		<b>Environmental benefits</b>								
		- Reduction of CO2 from all projects	Ton of Carbon Dioxide	NA	NA	NA	13,446	NA	58,453	Notes (2)
		<b>Social benefits</b>								
- Value that society can utilize	Baht	NA	NA	NA	NA	NA	NA	Notes (2)		
- Reduced impacts to society/community	Number of times	NA	NA	NA	NA	NA	NA	Notes (2)		

Notes :

NA (Not Available): No data collected

(1) Final dividend of 1.00 Baht per share is subjected to approval at 2023 Annual General Meeting

(2) The plan to organize the innovation contest in 2021 has postponed and will be held again in July 2022. Therefore, there is no information on the results in 2021