

Safety

Standard		Topics of data disclosure	Performance					2022	Note(s)/ Omission(s)			
SDGs	GRI		Unit	2017	2018	2019	2020			2021		
<b>Safety, Occupational Health and Working Environment</b>												
Goal 3 and Goal 8	Disclosure 403-8	<b>Workers covered by an occupational health and safety management system</b>										
		<b>Number of employees under occupational and safety management</b>										
		• Total number of employees - Thailand	Persons	732	712	672	649	1,495	1,355	Note (1), (2)		
			%	100	100	100	100	100	100			
		• Total number of employees in Thailand - Head office and 5 asphalt plants	Persons	732	712	672	649	597	540	Note (1)		
			%	100	100	100	100	40	40			
		• Total number of employees in Thailand - Marine Business	Persons	N/A	N/A	N/A	N/A	163	147	Note (2)		
			%	N/A	N/A	N/A	N/A	11	11			
		• Total number of employees in Thailand - Construction Business	Persons	N/A	N/A	N/A	N/A	735	668			
			%	N/A	N/A	N/A	N/A	49	49			
		• Total numbers of employees - foreign locations	Persons	NA	NA	NA	762	738	741	Note (3)		
			%	NA	NA	NA	100	100	100			
		<b>Number of employees under occupational health and safety management, with internal audit system</b>										
		• Total number of employees - Thailand	Persons	732	712	672	649	597	540	Note (1)		
			%	100	100	100	100	40	40			
		• Total numbers of employees - foreign locations	Persons	NA	NA	NA	588	549	540	Note (4)		
			%	NA	NA	NA	77	74	73			
		<b>Number of employees under accreditation of occupational health and safety standard, from external certifying bodies</b>										
		• Total number of employees - Thailand	Persons	732	712	672	649	597	540	Note (1)		
			%	100	100	100	100	40	40			
		• Total numbers of employees - foreign locations	Persons	NA	NA	NA	419	385	367	Note (5)		
			%	NA	NA	NA	55	52	50			
		Disclosure 403-9	Disclosure 403-9	<b>Work-related accident</b>								
				<b>Work hours</b>								
				• Total work hours - domestic employees	Work hours	1,254,298	1,453,089	1,348,338	1,259,199	3,777,041	3,508,336	Note (1), (2)
				• Head office and 5 asphalt plants	Work hours	1,254,298	1,453,089	1,348,338	1,259,199	1,534,619	1,396,319	Note (1)
				• Marine Business	Work hours	NA	NA	NA	N/A	605,226	516,110	Note (2)
				• Construction Business	Work hours	NA	NA	NA	N/A	1,637,196	1,595,908	
				• Total work hours - employees in foreign locations	Work hours	NA	1,733,594	1,708,299	1,695,150	1,830,828	1,807,022	Note (4)
				• Total work hours - contractors	Work hours	NA	NA	NA	NA	298,247	270,032	Note (1)
				<b>Recordable work-related injury</b>								
				• Total number of injury incidents with full records - domestic employees	Times	2.00	1.00	2.00	0.00	0.00	2.00	Note (1), (2)
• Head office and 5 asphalt plants	Times			2.00	1.00	2.00	0.00	0.00	0.00	Note (1)		
• Marine Business	Times			NA	NA	NA	N/A	0.00	0.00	Note (2)		
• Construction Business	Times			NA	NA	NA	N/A	0.00	2.00			
• Total number of injury incidents with full records - employees in foreign locations	Times			0.00	2.00	2.00	1.00	4.00	3.00	Note (3)		
• Total number of injury incidents with full records - contractors	Times			0.00	0.00	0.00	0.00	1.00	1.00	Note (1)		
• Statistics of injury incidents with full records - domestic employees	Times/ million work hours			1.59	0.69	1.48	0.00	0.00	0.57	Note (1), (2)		
• Head office and 5 asphalt plants	Times/ million work hours			1.59	0.69	1.48	0.00	0.00	0.00	Note (1)		
• Marine Business	Times/ million work hours			NA	NA	NA	N/A	0.00	0.00	Note (2)		
• Construction Business	Times/ million work hours			NA	NA	NA	N/A	0.00	1.25			
• Statistics of injury incidents with full records - employees in foreign locations	Times/ million work hours			NA	1.15	1.17	0.59	2.18	1.66	Note (3)		
• Statistics of injury incidents with full records - contractors	Times/ million work hours			0.00	0.00	0.00	0.00	6.70	3.70	Note (1)		

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Standard		Topics of data disclosure	Performance						Note(s)/ Omission(s)	
SDGs	GRI		Unit	2017	2018	2019	2020	2021		2022
		<b>Fatalities as a result of work-related injury</b>								
		• Number of fatalities as a result of work-related injury - domestic employees	Persons	0.00	1.00	1.00	0.00	0.00	0.00	Note (1), (2)
		• Head office and 5 asphalt plants	Persons	0.00	1.00	1.00	0.00	0.00	0.00	Note (1)
		• Marine Business	Persons	NA	NA	NA	NA	0.00	0.00	Note (2)
		• Construction Business	Persons	NA	NA	NA	NA	0.00	0.00	
		• Number of fatalities as a result of work-related injury - employees in foreign locations	Persons	0.00	0.00	1.00	0.00	0.00	0.00	Note (3)
		• Number of fatalities as a result of work-related injury - contractors	Persons	0.00	0.00	0.00	0.00	1.00	0.00	Note (1)
		• Statistics of fatalities as a result of work related injury - domestic employees	Times/ million work hours	0.00	0.69	0.74	0.00	0.00	0.00	
		• Head office and 5 asphalt plants	Times/ million work hours	0.00	0.69	0.74	0.00	0.00	0.00	
		• Marine Business	Times/ million work hours	NA	NA	NA	NA	0.00	0.00	
		• Construction Business	Times/ million work hours	NA	NA	NA	NA	0.00	0.00	
		• Statistics of fatalities as a result of work related injury - employees in foreign locations	Times/ million work hours	NA	0.00	0.59	0.00	0.00	0.00	
		• Statistics of fatalities as a result of work related injury -contractors	Times/ million work hours	NA	NA	NA	NA	3.35	0.00	
		<b>High-consequence work-related injuries (in case of personal recovery for more than 6 months)</b>								
		• Number of high-consequence work related injury - domestic employees	Times	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times	0	0	0	0	0	0	Note (1)
		• Marine Business	Times	NA	NA	NA	NA	0	0	Note (2)
		• Construction Business	Times	NA	NA	NA	NA	0	0	
		• Number of high-consequence work related injury - employees in foreign locations	Times	0	0	0	0	0	0	Note (3)
		• Number of high-consequence work related injury - contractors	Times	0	0	0	0	0	0	Note (1)
		• Statistics of high-consequence work related injury - Domestic employees	Times/ million work hours	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times/ million work hours	0	0	0	0	0	0	Note (1)
		• Marine Business	Times/ million work hours	NA	NA	NA	NA	0	0	Note (2)
		• Construction Business	Times/ million work hours	NA	NA	NA	NA	0	0	
		• Statistics of high-consequence work related injury - employees in foreign locations	Times/ million work hours	0	0	0	0	0	0	Note (3)
		• Statistics of high-consequence work related injury - contractors	Times/ million work hours	0	0	0	0	0	0	Note (1)
		<b>Lost time as a result of work-related injury</b>								
		• Number of lost time injury - domestic employees	Times	2	0	1	0	0	2	Note (1), (2)
		• Head office and 5 asphalt plants	Times	2	0	1	0	0	0	Note (1)
		• Marine Business	Times	NA	NA	NA	NA	0	0	Note (2)
		• Construction Business	Times	NA	NA	NA	NA	0	2	
		• Number of lost time injury - employees in foreign locations	Times	0	2	2	1	1	1	Note (3)
		• Number of lost time injury - contractors	Times	0	0	0	0	1	1	Note (1)
		• Lost Time Injury Frequency Rate (LTIFR) - domestic employees	Times/ million work hours	1.59	0.00	0.74	0	0	0.57	Note (1), (2)
		• Head office and 5 asphalt plants	Times/ million work hours	1.59	0.00	0.74	0.00	0.00	0.00	Note (1)
		• Marine Business	Times/ million work hours	NA	NA	NA	NA	0.00	0.00	Note (2)
		• Construction Business	Times/ million work hours	NA	NA	NA	NA	0.00	1.25	
		• Lost Time Injury Frequency Rate (LTIFR) - employees in foreign locations	Times/ million work hours	NA	1.15	1.17	0.59	0.55	0.55	Note (3)
		• Lost Time Injury Frequency Rate (LTIFR) - contractors	Times/ million work hours	0	0	0	0	3.35	3.70	Note (1)
		<b>Near-miss accidents</b>								
		• Total number of near-miss accidents of employees and contractors	Times	0	9	49	14	15	49	Note (1)

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Standard		Topics of data disclosure	Performance						Note(s)/ Omission(s)	
SDGs	GRI		Unit	2017	2018	2019	2020	2021		2022
		<b>Fatalities as a result of accidents - product distribution</b>								
		• Number of fatalities as a result of accidents - product distribution - domestic employees	Times	0	1	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times	0	1	0	0	0	0	Note (1)
		• Marine Business	Times	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Times	NA	NA	NA	NA	NA	NA	
		• Number of fatalities as a result of accidents - product distribution - employees in foreign locations	Times	NA	NA	NA	NA	NA	NA	Note (3)
		• Number of fatalities as a result of accidents - product distribution - outsourced contractors	Times	0	0	0	0	1	0	Note (1)
		• Statistics of fatalities as a result of accidents - product distribution - domestic employees	Times/ million work hours	0	0.69	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times/ million work hours	0	0.69	0	0	0	0	Note (1)
		• Marine Business	Times/ million work hours	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Times/ million work hours	NA	NA	NA	NA	NA	NA	
		• Statistics of fatalities as a result of accidents - product distribution - employees in foreign locations	Times/ million work hours	NA	NA	NA	NA	NA	NA	Note (3)
		• Statistics of fatalities as a result of accidents - product distribution - outsourced contractors	Times/ million work hours	NA	NA	NA	NA	19.86	0	Note (1)
		<b>High-consequence work-related injuries - Product distribution</b>								
		• Number of high-consequence work-related injuries - product distribution - domestic employees	Times	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times	0	0	0	0	0	0	Note (1)
		• Marine Business	Times	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Times	NA	NA	NA	NA	NA	NA	
		• Number of high-consequence work-related injuries - product distribution - employees in foreign locations	Times	NA	NA	NA	NA	NA	NA	Note (3)
		• Number of high-consequence work-related injuries - product distribution -outsourced contractors	Times	0	0	0	0	0	1	Note (1)
		• Statistics of high-consequence work-related injuries - product distribution - domestic employees	Times/ million work hours	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times/ million work hours	0	0	0	0	0	0	Note (1)
		• Marine Business	Times/ million work hours	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Times/ million work hours	NA	NA	NA	NA	NA	NA	
		•Statistics of high-consequence work-related injuries - product distribution - employees in foreign locations	Times/ million work hours	NA	NA	NA	NA	NA	NA	Note (3)
		• Statistics of high-consequence work-related injuries - product distribution -outsourced contractors	Times/ million work hours	NA	NA	NA	NA	0.00	3.70	Note (1)
		<b>Lost time as a result of work-related Injury</b>								
		• Number of lost time injury (days) - domestic employees	Days	0	0	2	0	0	30	Note (1), (2)
		• Head office and 5 asphalt plants	Days	NA	0	2	0	0	0	Note (1)
		• Marine Business	Days	NA	NA	NA	NA	0	0	Note (2)
		• Construction Business	Days	NA	NA	NA	NA	0	30	
		• Number of lost time injury (days) - employees in foreign locations	Days	NA	22	41	1	37	4	Note (3)
		• Number of lost time injury (days) - contractors	Days	0	0	0	0	7	8	Note (1)
	<b>Disclosure 403-10</b>	<b>Ill health</b>								
		<b>Fatalities as a result of work-related ill health</b>								
		• Number of employee fatalities as a result of work-related ill health - domestic employees	Persons	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Persons	0	0	0	0	0	0	Note (1)
		• Marine Business	Persons	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Persons	NA	NA	NA	NA	NA	NA	
		• Number of employee fatalities as a result of work-related ill health - employees in foreign locations	Persons	NA	NA	NA	NA	NA	NA	Note (3)
		• Number of employee fatalities as a result of work-related ill health - contractors	Persons	0	0	0	0	0	0	Note (1)

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Standard		Topics of data disclosure	Performance						Note(s)/ Omission(s)	
SDGs	GRI		Unit	2017	2018	2019	2020	2021		2022
		<b>Occupational Illness</b>								
		• Number of occupational illness - domestic employees	Times	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times	0	0	0	0	0	0	Note (1)
		• Marine Business	Times	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Times	NA	NA	NA	NA	NA	NA	
		• Number of occupational illness - employees in foreign locations	Times	NA	NA	NA	NA	NA	NA	Note (3)
		• Number of occupational illness - contractors	Times	0	0	0	0	0	0	Note (1)
		• Occupational Illness Frequency Rate (OIFR) - domestic employees	Times/ million work hours	0	0	0	0	0	0	Note (1), (2)
		• Head office and 5 asphalt plants	Times/ million work hours	0	0	0	0	0	0	Note (1)
		• Marine Business	Times/ million work hours	NA	NA	NA	NA	NA	NA	Note (2)
		• Construction Business	Times/ million work hours	NA	NA	NA	NA	NA	NA	
		• Occupational Illness Frequency Rate (OIFR) - employees in foreign locations	Times/ million work hours	NA	NA	NA	NA	NA	NA	Note (3)
		• Occupational Illness Frequency Rate (OIFR) - contractors	Times/ million work hours	0	0	0	0	0	0	Note (1)

Note :

NA : No data available

(1) Covered the head office and 5 asphalt plants, namely the Nakhon Ratchasima factory, Phitsanulok factory, Rayong factory, Suratthani factory , and Phra Pradaeng warehouse (Assurance statement)

(2) Covered the marine business and construction business

(3) Covered the Malaysia, Cambodia, China, Indonesia, Vietnam and Laos

(4) Covered the Malaysia, Indonesia and Vietnam

(5) Covered the Malaysia and Indonesia