

## SUPPLIER COMMUNICATION

- Supplier Code of Conduct Acknowledgment
- Training for company's buyers on supplier ESG programs.

## SUPPLIER IDENTIFICATION

- Tier-1 Supplier Identification
- Critical Supplier Assessment
- Sustainability (ESG) Risk Identification for Suppliers covering:
  1. Environmental Risks;
  2. Social Risks; and
  3. Economic and Governance Risks.

## SUPPLIER INFORMATION

- Report public information on sustainable supply chain management to all stakeholders
- Report on sustainable supply chain management to Sustainable Development and Corporate Governance Committee 2 times/year

## SUPPLIER ASSESSMENT

- Supplier Code of Conduct (SCOC) via desk and on-site assessments including ESG requirements
- Significant Suppliers with potential Sustainability (ESG) Risks
- Significant Suppliers Prioritization:
  - **High Risk**
  - **Medium Risk**
  - **Low Risk**

## CAPACITY BUILDING FOR SUPPLIERS

- Integration of Sustainability (ESG) principles into suppliers' business operations

## IMPROVEMENT PLAN FOR SUPPLIERS

- Site visit or Audit
- Improvement Plan on Sustainability (ESG) for Significant Suppliers within a set timeframe
- Corrective Action Plans for Suppliers



### Remark:

- Tipco Asphalt Supplier ESG Programs is approved by Sustainable Development and Corporate Governance Committee and Board of Directors.
- Refer to UNGC, Supply Chain Sustainability: A Practical Guide for Continuous Improvement, Second Edition.