



Ref. 010/2025

1 October 2025

Attention : **President**
 The Stock Exchange of Thailand

Subject : **Invitation to the shareholders to propose agenda and nominate person(s) to be the Company's director(s) for 2026 Annual General Meeting of Shareholders ("AGM")**

Attachment : **1) The Criteria for Shareholders to propose agenda for the Annual General Meeting of Shareholders and person(s) to serve as the Company's Director(s); and**
 2) Shareholders' Meeting Agenda Proposal Form

In adherence with Good Corporate Governance regarding rights of the shareholders, Tipco Asphalt Public Company Limited ("the Company") is pleased to announce that the Company's shareholders are invited to propose agenda and nominate person(s) to be the Company's director(s) for the 2026 AGM during 1 October 2025 – 26 December 2025. Details and criteria are disclosed on the Company's website:

<https://www.tipcoasphalt.com/investor-relations/shareholder-information/shareholder-meeting/?lang=en>

Please be informed accordingly.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'อ. ชัยวัฒน์' (Mr. Chaiwat), followed by a horizontal line.

Mr. Chaiwat Srivalwat
Chief Executive Officer



The Criteria for Shareholders to propose agenda for the Annual General Meeting of Shareholders ("AGM") and person(s) to serve as the Company's Director(s)

1. The shareholders who wish to propose agenda for the AGM and person(s) to serve as the Company's Director(s) in advance must possess the following qualifications:
 - 1.1 Being a shareholder of the Company which can be either one shareholder or combined shareholders;
 - 1.2 Holding not less than 5 percent of total voting rights of the Company at the date of proposal.
2. Proposal of the agenda:
 - 2.1 The following proposals will not be placed on the agendas:
 - 2.1.1 Proposal defined in Section 89/28 of the Securities and Exchange Act B.E. 2535;
 - 2.1.1.1 The proposal does not comply with the rules as specified in the Clause 1;
 - 2.1.1.2 The proposal is relevant to the ordinary business operation and the fact given by the shareholders does not indicate any reasonable ground to suspect the irregularity of such matter;
 - 2.1.1.3 The proposal is beyond the Company's power to produce the purposed result;
 - 2.1.1.4 The proposal was submitted to the shareholders' meeting for its consideration within the previous twelve months and received the supporting votes of less than ten percent of the total number of the voting rights of the Company, unless the fact pertaining in the resubmission has significantly changed from that of the previous shareholders' meeting;
 - 2.1.1.5 Any other cases as specified in the notification of the Capital Market Supervisory Board.
 - 2.2 The consideration procedures:
 - 2.2.1 The shareholders who possess qualification in accordance with Clause 1 may submit the "Shareholders' Meeting Agenda Proposal Form" together with complete and accurate supporting documents. The shareholders shall clarify objectives of the proposal, whether for acknowledgment, consideration, or approval;
 - 2.2.2 The Company Secretary shall review the documents prior to proposing to the Board of Directors. The proposal must not be prohibited in accordance with Clause 2.1. If the shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to propose agenda to the Shareholders' Meeting is waived by the shareholders;
 - 2.2.3 The Board of Directors shall consider the necessity and suitability of the proposal whether it should be included in the agenda of the Shareholders' Meeting. The resolution of the Board of Directors shall be deemed as the final decision;

- 2.2.4 The proposals approved by the Board of Directors shall be included in the agenda of Notice of the Shareholders Meeting together with the Board of Directors' recommendation. The shareholders will be informed of the disapproved proposals by the Board of Directors through SET's channel, the Company's website and the AGM.

3. The nomination of the directors:

- 3.1 The Board of Directors shall comprise as many as the number specified by the Shareholders' Meeting, and shall not be fewer than ten directors or more than fourteen directors. More than half of the number of all directors shall have residence in the Kingdom of Thailand and possess the following qualifications:

- 3.1.1 Possessing the required qualifications and not having prohibited characteristics of a director according to the Public Limited Companies Act, the Securities and Exchange Act, and the Good Corporate Governance of the Company;
- 3.1.2 Knowledgeable, capable and possess a variety of skills and working experiences that are beneficial for the Company;
- 3.1.3 Not serve as a director of more than 5 listed companies in the Stock Exchange of Thailand (including the case of having been approved to serve as a director in the Company).

3.2 The consideration procedures:

- 3.2.1 The shareholders who possess the qualification in accordance with Clause 1 may submit the "Shareholders' Meeting Agenda Proposal Form" together with complete and accurate supporting documents;
- 3.2.2 The Company Secretary shall review the documents initially prior to proposing to the Nomination and Remuneration Committee. If the shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to nominate the Company's director is waived by the shareholders;
- 3.2.3 The Nomination and Remuneration Committee shall consider qualification of the nominated person and express their opinions to the Board of Directors of the Company in order to determine whether the nominated person should be a candidate in the election in the AGM. The resolution of the Board of Directors of the Company shall be deemed as the final decision;
- 3.2.4 The name of the nominated person approved by the Board of Directors of the Company shall be included in the agenda regarding the election of the Company's Directors, accompanied with the opinion of the Board of Directors. The shareholders will be informed of the nominated persons who did not receive approval from the Nomination and Remuneration Committee or the Board of Directors of the Company through SET's channel, the Company's website and the AGM.



4. Channels available for receiving the Proposal Matter:

Shareholders can propose AGM Agenda and nominate candidates for company directorship in advance by submitting complete and accurate documents within 26 December 2025 via email at investors@tipcoasphalt.com and subsequently submit original documents to the following address:

Company Secretary
Tipco Asphalt Public Company Limited
24th floor, Tipco Tower 1,
118/1 Rama 6 Road, Phayathai,
Phayathai, Bangkok 10400



Shareholders' Meeting Agenda Proposal Form

Section 1 Name and contact of shareholder(s)

(1) I (Mr. / Mrs. / Ms. / Others), a shareholder of Tipco Asphalt Public Company Limited, holding.....share as of / /.....

Address.....

.....

Phone number.....Fax number.....

Email address (if any)

(2) I (Mr. / Mrs. / Ms. / Others), a shareholder of Tipco Asphalt Public Company Limited, holding.....share as of / /.....

Address.....

.....

Phone number.....Fax number.....

Email address (if any)

Number of current shares held togethershares

Section 2 Proposal of Shareholders' Meeting Agenda

(Agenda Proposal)

Proposed agenda.....

.....

Objectives: ☐ for acknowledgment ☐ for approval ☐ for consideration

Supporting documents: ☐ yes ☐ no

Please specify matter of facts and reasons for the proposed agenda

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I hereby certify that all information and evidence attached hereto are accurate and complete.

Sign.....Shareholder (1)

(.....)

Date.....

Sign.....Shareholder (2)

(.....)

Date.....

(Director Nomination)

I wish to nominate (Mr. / Mrs. / Ms. / Others),
age (years) to be a director of Tipco Asphalt Public Company Limited (Please specify
if nominate as independent director or member of the Audit Committee)

.....,
and the said candidate has given consent to my nomination. Details could be found in the
section 3 “Consent Letter for Nominating and Certifying the Qualifications of a Director
Nominee”.

I certify that all information given in this form to nominate Director including the evidence of
shareholding, the evidence of consent and other supporting documents are correct. I (We) also
certify that the total number of shares held (jointly) by me (all of us) is not less than five percent
of all the voting shares, which is in accordance with Section 89/28 of the Securities and
Exchange Act B.E. 2551. I hereby affix my signature as evidence below.

Sign.....Shareholder (1)

(.....)

Date.....

Sign.....Shareholder (2)

(.....)

Date.....



Section 3 Consent Letter for Nominating and Certifying the Qualifications of a Director Nominee

1. General Information

Name (Mr. / Mrs. / Ms. / Others) Last name

Nationality.....

Citizen Identification number / Passport number.....

Date of birth..... / / Age years

2. Contact address

.....
.....

Phone number.....Fax number.....

Email address (if any).....

3. Education background, Work experience and Training

3.1 Education background

Institution (s)	Degree, Major	Year of graduation
.....		
.....		
.....		

3.2 Work experience (until now)

Place of work	Position	Period
.....		
.....		
.....		

3.3 Director Training

Course name	Name of organization	Year of training
.....		
.....		
.....		
.....		

4. Ownership of the Company's Shares

4.1 The nominated person..... is currently holding.....shares

4.2 Name of spouseis currently holdingshares

4.3 The nominated person's minor children

4.3.1is currently holding.....shares

4.3.2is currently holdingshares

4.3.3is currently holdingshares

4.4 Juristic persons in which the persons in item 1, 2 and 3 together hold shares exceeding 30 percent. This includes a case that the aforementioned persons hold more than 10 percent of shares in other juristic persons, which is considered being major shareholders of such juristic person.

Name of Juristic person	Business activity	% shareholding



5. Relationship with directors, managements, major shareholders and controlling persons of the Company (if any)

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I (Mr. / Mrs. / Miss / Others), accept and acknowledge this nomination to be the Company's director of Tipco Asphalt Public Company Limited. I certify that all information given in this form and evidence are correct and agree that the Company may disclose such information or any evidence.

Sign.....Director Nominee

(.....)

Date.....

The required documents for consideration

1. The evidence of identity
 - 1.1 Person: enclose a certified copy of identification card or passport (in case of foreigner).
 - 1.2 Juristic Person: enclose a copy of certificate of incorporation certified by the authorized person(s) together with the company's seal affixed (if any) and a certified copy of identification card or passport (in case of foreigner) of such authorized person(s).
2. The evidence of shareholding, namely the letter of certification from the securities company or other evidence from the Stock Exchange of Thailand (SET).
3. In case where many shareholders have unified to propose agenda, one of those shareholders must complete the form of nominating director and affix the name as evidence. The rest of the shareholders must complete part (1) of the form and affix the name as evidence of the shareholding. The evidence of the shareholding must be collected from each shareholder and presented together.
4. A certified copy of identification card or passport (in case of foreigner) of the director nominee.
5. Supporting documents of director nominee's qualification including the education and work experience (curriculum vitae).
6. Other supporting documents beneficial for the Board of Directors consideration (if any).