

Governance Performance	Unit	2022	2023	2024	2025	2025 Target	GRI
Good Corporate Governance & Ethical Business Practices							
Corporate Governance							
Board of Directors Component							
Total board size	Count	11	12	13	13		
Independent directors	Count	6	6	7	7		
Other non-executive directors	Count	3	4	4	4		
Executive directors	Count	2	2	2	2		
Board & Executive Gender Diversity							
Board: Number of female directors	Count	0	0	1	1		GRI 405-1
Executive: Female on the executive committee	%	0	0	14.29	14.29		
Board Accountability							
Average board meeting attendance	%	NA	98.18	94.92	93.67		
Number of independent/non-executive directors with 4 or less other mandates	Count	9	10	11	11		
Board Average Tenure							
Average tenure of board members	Year	10.72	12.16	12.07	11.71		
Board Industry Experience							
Number of independent/non-executive members with industry experience	Count	2	5	6	12		
Government Ownership							
Government ownership	%	0	0	0	0		
Corporate Governance Rating Score							
Annual General Meeting (AGM) Checklist	Score	98	98	100	100	100	
Corporate Governance Report (CGR)	Stars	5	NA	5	5	5	

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Business Ethics							
Code of Ethics							
Code of Ethics acknowledgement	%	100	100	100	100	100	GRI 205-2
Code of Ethics training	%	100	100	100	100	100	
Reporting on Breaches							
Corruption or bribery	Case	0	0	0	0		GRI 205-3
Discrimination or harrasment	Case	NA	NA	NA	2		
Customer privacy data	Case	NA	0	0	0		
Conflicts of interest	Case	NA	3	0	1		
Insider trading	Case	1	0	0	0		
Information Security							
Number of breaches of information security	Case	NA	NA	0	1	0	
Information security training	Time	NA	NA	2	1	1	

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Sustainable Supply Chain							
Supply Chain Management							
Green Procurement							
Proportion of procurement spending allocated to green products	%	NA	NA	NA	3	4	
The value of purchasing environmentally friendly product and service procurement against total procurement value (for plant only)	%	NA	NA	NA	15	15	
The value of purchasing environmentally friendly product and service procurement against total procurement value at the Bang Pakong plant	%	NA	NA	NA	11.10	7	
Supplier Code of Conduct							
Critical supplier acknowledgement on supplier code of conduct	%	NA	NA	NA	90	90	
Supplier Screening and Assessment							
New suppliers screened using ESG criteria	%	NA	NA	NA	100	100	GRI 204-1 GRI 308-1 GRI308-2 GRI 414-1 GRI 414-2
Total number of significant suppliers	Supplier	NA	NA	NA	915		
Number of unique significant suppliers	Supplier	NA	NA	NA	45		
Number of unique significant suppliers supported with development	Supplier	NA	NA	NA	0		
Number of unique significant suppliers assessed via desk assessments/on-site assessments	Supplier	NA	NA	NA	5	5	
Number of unique significant suppliers assessed with substantial actual/potential negative impacts	Supplier	NA	NA	NA	0		
Number of unique significant suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	Supplier	NA	NA	NA	0		
Number of unique significant suppliers with substantial actual/potential negative impacts that were terminated	Supplier	NA	NA	NA	0		

Note

NA = Not Available, no data collected